TERMS OF REFERENCE:
CONSULTANCY FOR FINAL EVALUATION OF THE EU FUNDED PROJECT: “PROMOTING A CULTURE OF INCLUSION IN SOMALIA

PROJECT: “Promoting a Culture of inclusion in Somalia

PROJECT PERIOD: 1st January 2018 – 29th February 2020

LOCATION: Mogadishu and Galkayo, South Central Somalia

DONOR: European Union

1. BACKGROUND AND RATIONAL
Comitato Internazionale Per Lo Sviluppo Dei Popoli – CISP (International Committee for the Development of Peoples) is a development organization established in Rome in 1983, to engage against the impact of poverty and denied rights worldwide. CISP considers the community's needs as a whole and adopts a comprehensive approach towards them, providing a range of interventions tailored to the context. So far, main Geographic Areas of intervention in Somalia have been Mogadishu, Ceell Dheer, Xarardere, South Galkayo and Dhusamareeb. CISP’s priority Sectors of Intervention includes: Education, Health and Nutrition, Livelihood, Water and Sanitation, Protection, Gender, HIV/Aids, Cultural heritage and Peace.

The EU funded project “Promoting a Culture of inclusion in Somalia started in January 2018 and will have a duration of 2 years. The main objective of the project is to increase contribution of CSOs and other actors in the cultural sector in promoting culture to foster sense of citizenship, social inclusion and economic integration. The specific objective is to build more stable and inclusive communities in Mogadishu and Galkayo through the use of culture and arts.

The project will address the following areas:
1. Strengthen capacity of CSOs and professionals in the cultural and educational sector to promote and protect Somali culture.
2. Increase access and participation of communities and CSOs (including youth and women) to inclusive cultural spaces, events and products.
3. Support income generating opportunities in the cultural sector, in particular for vulnerable youth and women.

2. SCOPE OF WORK
The main scope of this work is to assess the achievement of the main results of the project, its impact on the target groups and to identify lesson learnt for future programming. The consultant will evaluate the outcomes, impact and effectiveness the project and he/she will provide practical recommendation that will be helpful in future project design.

3. OBJECTIVES OF THE ASSIGNMENT
The main objectives of this consultancy assignment is to realize a Final evaluation of the project “Promoting a culture of inclusion in Somalia”, which should provide clear evidence on the project
impact on the target groups and to assess whether the project achieved the stated objectives and expected results/indicators.

4. **PROCESS**
The Final evaluation and Need assessment will consist of four major phases as follows:

- **Desk review of available project documentation** (project proposal, Monthly and intermediate reports, Midterm evaluation, Base line, etc.). The consultant will familiarize himself/herself with the details of the project. All necessary documents regarding the project will be provided by CISP.

- **Presentation of workplan and tools**, specifying which geographical areas and target groups will be covered, which methods/tools will be used to collect the information (questionnaires, focus group discussion, interviews, etc.) during the evaluation. The consultant will prepare questionnaire and main questions to collect data, information, opinion, suggestions. The documents will be shared with CISP before the mission to the field for revision.

- **Mission to the field to collect data and information for the Final in collaboration with CISP staff in Somalia.** The consultant will conduct site visits to the implementation project’s sites (Mogadishu and Galkayo).

- **Reporting phase**, the consultant at the end of his/her work will prepare the Final Evaluation report.

5. **OUTPUTS AND DELIVERABLES**

A **Final evaluation report** in English, in a user-friendly format, which will include:

1. a detailed report on the activities realized, outputs achieved and their indicators (quantitative and qualitative); sustainability, efficiency, effectiveness of the intervention;
2. practical recommendation on how to improve the quality of the intervention for future project design;
3. a file of good quality pictures;
4. a contact list of all the people met during the Final evaluation.

The report will take in consideration the Base line and the Mid Term Evaluation to show how the project was progressing, the changes generated and the impact on the target group.

The consultants will interview and/or conduct focus group discussions with key personnel, beneficiaries of the project activities and direct target groups and other stakeholders. Appropriate questioners will be developed by the consultant to collect data and information.

The consultant will be in constant communication with CISP Regional Office in Nairobi during the mission and he will be responsible to follow the TOR (Annex 1). The document will be submitted to CISP in Nairobi. The report and all other documentation will be the property of CISP.

6. **TIMEFRAME**
The Final evaluation is expected to take place between **15th March and 15th April 2020** if the security condition in the area, will allow it.

The consultant will receive all relevant documents from CISP in Nairobi for desk study before the start of the assignment.

The consultant will be expected to perform an 8 days field visit in the project area.
CISP team will support the consultant in all administrative and logistic arrangements (among which accommodation, transport, in-country travel authorisations) and schedule of the interviews and visit in the field.
The consultants will submit the report within 7 days after the end of the field visit.

The following workload is estimated:

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<tbody>
<tr>
<td>Preparation and desk study</td>
<td>2 days</td>
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<tr>
<td>International Travel, field visits, interviews</td>
<td>8 days</td>
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<tr>
<td>Reporting</td>
<td>6 days</td>
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<td><strong>Total</strong></td>
<td><strong>16 days</strong></td>
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7. CONSULTANT PROFILE

➢ At least 5 years’ experience in implementation of development and / or humanitarian projects, preferably in the field of social and behavioural change.
➢ Familiarity with programs in under-developed and complex environments;
➢ Familiarity with the geographical area of intervention;
➢ Preferably Kenyan/ Somali national. The security situation for non- Somali/ non- African peoples will make it difficult to access target locations and groups; in case of international consultants it will be advisable to have a trained and trusted local team in the fields for data collection.
➢ Knowledge of community mobilization and participatory approaches.
➢ Fluency in spoken and written English. Knowledge of Somali is an added value.
➢ Proven report-writing skills
➢ Proven gender awareness and sensitivity

For more information about CISP, please visit www.cisp-ngo.org.

**CISP is strongly committed to ending Child Abuse, all forms of Sexual Exploitation and Abuse, and to building a work environment that is safe and welcoming for all, where Sexual Harassment does not take place. The desired candidate for any position should share and support this commitment in all aspects of their personal and professional behaviour. Any history implicating that the applicant has a history of Child Abuse, Sexual Exploitation and Abuse, or Sexual Harassment, is a reason for excluding him or her from employment with CISP.**

**IMPORTANT:**

all transport, accommodation and data collection costs in the field are borne by the consultant.