

Position: Training consultant for the production of sanitary kits in Somalia

Timeframe: April 2014

Apply before: 16/04/2014

Sanitary Kit Production Training Consultant - Terms of Reference

Consultant to provide training on the production of sanitary kits in Mogadishu to Somali women. The training shall lead to the production of 3000 kits containing reusable sanitary pads, panties, soap, and an information leaflet. CISP will provide all the materials necessary and the participants will be compensated for their labour. The kits will be provided to girls in Mogadishu as part of the Educate Girls End Poverty project of CISP.

Problem Statement

The local production of sanitary kits aims to address two different problems at once. Firstly, economic opportunities for women in Mogadishu, in particularly those with little to no education, are limited. Their economic vulnerabilities put these women at a higher risk of Gender Based Violence, for example domestic violence and Sexual Abuse and Exploitation. Providing economic opportunities to marginalized women therefore empowers them and has the capacity to prevent Gender Based Violence.

Secondly, as a result of the lack of funds for proper sanitary materials, girls in Mogadishu have limited opportunities to manage their menstruation in a dignified and hygienic manner. As a result of the discomfort and shame related to this, they tend to miss school when they have their periods. When this absenteeism furthermore leads to lower performance at school, they are at risk of dropping out of school completely.

By training women on skills that can support them in their livelihoods, as well as providing sanitary kits to girls, this training aims to address two different problems at once, ultimately contributing to the empowerment of women and girls in Mogadishu.

Duties and Responsibilities

- Develop a prototype reusable sanitary pad
- Support CISP in the technical planning aspects of planning for production of the kits, including measurements, sample fabrics, and indication of other material needs.
- Prepare a five days training on production of sanitary pads and bags that will allow women to produce the pads by hand at home.
- Facilitate five days training in Mogadishu. The training should provide the participants with the necessary skills to continue the production from home, as well as lead to the production of 500 kits by the participants during the training itself.

Expected Outputs and Deliverables

- All participants have obtained the skills to produce the sanitary kits using locally available materials and are continuing the production of kits on their own.
- Training manual and tools that takes into consideration the lessons learnt from this training and that will enable CISP to carry out this training independently in the future in other locations.
- A consultancy report that includes an overview of all steps taken to prepare for the production, a report of the training, and the lessons learned. This report should enable

CISP to plan for similar production elsewhere in Somalia if the opportunity arises and if the project is successful.

Duty Station and duration

For all planning aspects, the consultant will liaise with the CISP office in Nairobi. The five day training will take place in Mogadishu. Flight, visa, and full board accommodation in Mogadishu will be covered by CISP. The consultancy should not exceed 12 working days, including preparation of the training, the training and the reporting phase.

Qualifications

- The ideal candidate would have previous experience giving similar training in Somalia or Kenya.
- Strong experience in giving training or raising awareness about menstrual hygiene management
- Demonstrated experience in development of tailoring prototypes.
- Demonstrated experience in the preparation and implementation of large scale production of tailoring products.
- Demonstrated experience in giving tailoring training.
- Fluency in English language.

To apply:

Please send in the following documents before 16/04/2014 (COB) to kaburu@cisp-nairobi.org and freriks@cisp-nairobi.org. The consultant is expected to start working as soon as he or she has been selected, and no later than the 19/04/2014.

To apply for this position, please provide us with a:

- Curriculum vitae, including references
- Technical proposal including the outline of the training and a proposed timeline detailing each step of the consultancy (not exceeding 5 pages)
- Financial proposal including only the number of working days envisaged (all travel cost, accommodation, venue, training material cost will be covered by CISP)