



REQUEST FOR PROPOSAL

TOR : Consultant on cultural identity, conflicts prevention and peace building

Vacancy	Cultural Consultant, Expert in identity, conflicts and memory, engagement with boys and girls.
Sector	Protection/cultural heritage
Location	Nairobi, Kenya and Mogadishu, Somalia
Duration	6 months starting from 1 st of July 2015
Closing Date	20 th June 2015

1. CISP Background in protection sector in Somalia

Comitato Internazionale per lo Sviluppo dei Popoli (International Committee for the Development of the Peoples) - CISP is a Non Governmental Organization established in Rome in 1983 and currently active in over 30 countries worldwide. CISP has been working in South Central Somalia since 1983. Through five field offices (Ceel Dheer, Xaradere, Dhuusamareeb, Galkayo and South Central Somalia) CISP has implemented projects in health (support to 12 health centres), education (support to 55 pre-primary, primary education and TVET), protection (support to approximately 25,000 IDPs), livelihoods (cash for work and alternative livelihood), Culture (Reviving culture, building peace in Mogadishu funded by EU) and WASH (support to health care facilities, schools, and communities).

“Promoting rights, protecting women” project aims at improving the response to and prevention of Gender-Based Violence (GBV) in three districts of Mogadishu, through a multi-faceted approach which includes capacity building, support to service provision, awareness activities and advocacy. Through in-depth conflict analysis and research work, understanding of the linkages between the conflict in Somalia and the social norms related to GBV will be deepened. The project puts this knowledge into practice while strengthening the local systems of referral, prevention and response to GBV at district and community level. Through capacity building and strong collaboration with local government and civil society actors, the project strengthens the response itself, by supporting the provision of a holistic package of services to survivors, including medical, psychosocial, legal support and economic empowerment. At the same time, it develops community-based prevention strategies by identifying and addressing social norms related to GBV by involving key community actors. The target groups of knowledge enhancement and awareness creation is the wide community with focus on men and boys. Finally, the project supports these local initiatives by conducting advocacy actions geared towards the establishment of legal framework against GBV at the national level, while seeking international backing in doing so.

2. Job Purpose

The consultant will support the advocacy, awareness and capacity building component of “Promoting rights, protecting women” project which aims at improving the response to and prevention of Gender-Based Violence (GBV) in three districts of Mogadishu. In particular he/she will be in charge of development of innovative strategies and tools to sensitize communities at different levels around the themes of conflict prevention culture and identity, peace building.

3. Description of Work and deliverables:

The implementation of the work should be under supervision and guidance of the Project coordinator and shared with all the stakeholders involved in the project before approval. The description and deliverables of the work to be performed by the consultant will be the following:

- Develop **at least 2 innovative child centered educational material** and awareness activities with focus on conflict sensitivity, GBV, culture, identity and peace building, to facilitate dialogue in schools.
- Produce **at least 2 multimedia events and platform to sensitize communities** and stakeholders on GBV and conflict prevention strategy, culture, identity and peace building.
- Support the implementation of the **3 community outreach initiatives** included in the protection program that can contribute to building relationships and trust between different groups in the communities around the themes of conflict prevention and peace building.

The consultant will also be in charge of liaising the protection program with the cultural program “Reviving culture, building peace in Mogadishu” through:

- Support the organization of **at least 4 cultural events and workshop** in Mogadishu, focusing on the quality of the program contents and reporting, addressing the theme of **cultural identity and peace**.
- Prepare a **short guide (video and book) on how to enhance peaceful dialogue through promotion of culture** and common identities to be distributed amongst sector stakeholders, local authorities and organizations.
- Organize **at least 3 capacity building workshops** for local authorities and organizations on culture promotion and peace building.

Phase Description Timeline

1st phase By 31 st August 2015	<ul style="list-style-type: none">- Develop 1 innovative child centered educational material and awareness activities on conflict sensitivity, GBV, culture, identity and peace building, to facilitate dialogue in schools.- Implement 1 community outreach initiative around the themes of conflict prevention and peace building- Organize 1 cultural event /workshop on cultural identity and peace- Organize 1 capacity building workshop for local authorities and organizations on culture promotion and peace building.
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2nd phase By 31 st October 2015	- Implement 1 community outreach initiative around the themes of conflict prevention and peace building. - Produce 1 multimedia event/ platform on GBV and conflict prevention strategy, culture, identity and peace building - Organize 2 cultural events/workshops on cultural identity and peace. - Organize 1 capacity building workshop for local authorities and organizations on culture promotion and peace building
3rd phase By December 2015	- Develop 1 innovative child centered educational material and awareness activities on conflict sensitivity, GBV, culture , identity and peace building, to facilitate dialogue in schools. - Produce 1 multimedia event/ platform on GBV and conflict prevention strategy, culture, identity and peace building. -Implement 1 community outreach initiative around the themes of conflict prevention and peace building. - Organize 1 cultural event /workshop on cultural identity and peace - Organize 1 capacity building workshop for local authorities and organizations on culture promotion and peace building. - Prepare a short guide (video and book) on how to enhance peaceful dialogue through promotion of culture

4. Required qualifications

- University Degree in relevant fields. MA/MSc/MBA preferred.
- At least 3 years of progressively professional experience in the sector .
- Knowledge of Somali cultural context.
- Experience in working with communities and in particular with youth and women.
- Able to establish and maintain effective and meaningful working relations with different stakeholders.
- Excellent spoken and written English with ability to write relevant documents and reports
- Fluent in Somali language.
- Proven ability to work in team.
- Excellent communication skills
- Innovative thinking and adaptability
- Availability to travel often to Somalia and be based there for long periods.

HOW TO APPLY

Please send by **June 20th 2015** a motivation letter, CV in English and your technical and economical offer with your contacts including Skype, with at least 3 referees and their current telephone numbers and email addresses, to the following email address: cisp@cisp-som.org . Applications with unrequested

attachments will be rejected. Please note that only short-listed candidates will be contacted for a written test and interview in Nairobi or through Skype. Due to the urgency of this position, applications will be short listed on a regular basis and we may offer this post before the closing date.

PROPOSAL SUBMISSION REQUIREMENTS

1. Profile of the Consultant
2. Indicate Technical and Financial proposal, including description of work and Timeline please refer to the TOR attached.
3. Indicate fees for the consultancy services in either in Kenya Shillings or in USD currency.
4. Indicate previous Work Experience.
6. The Consultant shall bear all cost of preparation and submission of the proposal up to the final award.
7. The Consultant may seek any clarification on Technical and financial matters by notifying C.I.S.P via Email at the address given above not later than 20th June 2015. C.I.S.P will respond in writing via Email only to any request for clarification to the RFP that it receives prior to the closing date of the proposal.
8. The consultant should follow instructions in the Request for proposal to C.I.S.P outlined in the Websites.