

Title:	Research Officers (3 positions including 1 Health Research Officer)
Sector:	Social Studies
Location:	Mogadishu, Somalia
Duration:	until 31/12/13 (3 months probation) with the possibility of extension up to 36 months
Closing Date:	15/04/2013
Start of Contract:	25/04/2013

BACKGROUND ON SOCIAL NORMS AND COMMUNITY BASED CARE PROJECT

This project is the pilot of a three year programme titled *"Social Norms and Community-based Care Programming in Humanitarian Settings: Building 'Good Practice' Approaches for Response to and Primary Prevention of Sexual Violence against Women and Girls Affected by Conflict"*.

The project aims to advance and implement approaches to primary prevention of and response to GBV, especially sexual violence against women and girls affected by conflict and disaster that will include the development of evidence-based 'good practices'. An important focus will be on strengthening positive social norms (including going beyond the typical approach of changing knowledge, attitudes and practices) that protect women and girls from violence and leveraging societal dynamics to change social norms that serve to hide or actually encourage forms of violence. The social norms perspective applied throughout the project will promote the establishment of self-sustaining social rules that are upheld by social rewards and punishments that will eventually be further reinforced through legislation, policies and the concrete activities that support communities.

For comparative purposes an intervention and control design (drafted from UNICEF Headquarters & John Hopkins University), modified to the identified local contexts, will be used. This will allow the measurement of change in service uptake associated with sexual violence in areas covered by trained CHWs as well as to assess changes in social norms associated with the sustained use of sexual violence by men and boys against women and girls.

KEY RESPONSIBILITIES

- To assume primary responsibility for Research and Project Monitoring & Evaluation management and implementation at field level, and ensure compliance with the project tools, work plan and spending plan.

- Ensure the timely and effective implementation of the research and M&E tools on the field.
- To consolidate the data collected at field level and produce comprehensive reports according to project guidelines to research coordinators and PM.
- Conduct Focus Group Discussions and other research and M&E related tasks when required.
- Support the recruitment of the temporary researcher team.
- To supervise the work of the field researcher team during surveys and to be able to troubleshoot them;
- Build the capacity of the researcher team in Mogadishu to ensure proper understanding of the project tools, their timely and efficient implementation and overall understanding of the project objectives and outcomes.
- Regular visits to the project sites to coordinate researches and monitoring activities in the field.
- To Ensure the privacy of personal information and confidentiality of study data including the management of de-identified study participant records in line with ethical and safety recommendations;
- To ensure active collaboration, information sharing and joint meetings between the programme, local authorities and other stakeholders to identify and strengthen support for project activities
- Any other task identified by the Program Manager or Research coordinator.

REQUIRED QUALIFICATION AND COMPETENCIES (COMMON TO THE THREE POSITIONS):

- Degree in Sociology or Social Sciences.
- At least one year experience in working in the humanitarian setting with an international NGO, research institution or UN agency;
- Demonstrable experience conducting and analyzing field researches;
- Excellent spoken and written English and ability to write research documents and reports.
- Strong analytic skills.
- Strong computer skills: must be competent in the use of Windows, MS office programs (Word, Excel, Access), and ability to adapt to project developed databases and tools.
- Proven leadership, problem solving and conflict management skills

- Proven ability to work in a multidisciplinary team
- Report/proposal writing skills
- Excellent communication skills

DESIRABLE COMPETENCIES (COMMON TO THE THREE POSITIONS):

- Past experience in GBV sector.
- Experience in conduction Focus Group Discussions.

SPECIFIC REQUIREMENTS FOR THE HEALTH RESEARCH OFFICER (1 Position):

REQUIRED:

- At least one year experience with a Health NGO or experience in the health Sector
- Experience in Public Health and/or M&E.

DESIRABLE COMPETENCIES

- Past experience working with MOH MCH and/or Community Health Workers.

HOW TO APPLY

- Send motivation letter and CV with at least 3 references to the following email addresses:
- nairobi@grtitalia.org and kaburu@cisp-nairobi.org
- Please note that only short-listed candidates will be contacted.
- Please note that only short-listed candidates will be contacted. CISP/GRT could consider your CV for other positions.