



Job Vacancy

Title: Web/Graphic Designer
Sector: Cultural Heritage
Location: Nairobi
Duration: 4 months
Closing Date: 15/10/2014

BACKGROUND ON CISP SOMALIA CULTURAL HERITAGE PROGRAM

CISP (Comitato Internazionale Per Lo Sviluppo Dei Popoli) is a Non-Governmental Organisation established in Rome in 1983 to empower communities affected by poverty and denied rights worldwide. CISP's programmes are in over 30 countries in; Africa, Latin America, the Caribbean, Asia, the Middle East and Europe.

CISP considers the community's needs as a whole and adopts a comprehensive approach towards them, providing a range of interventions tailored to the context.

In Somalia, CISP has been working with communities in Ceel Dheer, Xarardheere, South Gaalkacyo and Dhuusamarreeb. Priority sectors of intervention include: Education; Health and Nutrition; Livelihood; Water and Sanitation; Protection as well as Cultural heritage and Peace.

"Reviving Culture, Building Peace in Mogadishu" is a project started in February 2014 in partnership with Oxfam, Ministry of Higher Education and Culture and UNESCO.

The overall objective of the project is to strengthen non-state actors' contribution to safeguarding and promoting Somali cultural heritage as a means to increase a sense of citizenship, promote sustainable development and peace through support to valorisation of culture amongst the community. In particular reviving cultural dialogue and expression in Mogadishu through renovation and promotion of a cultural heritage site, enhancing peaceful dialogue through exchange, learning and access of Somali civil society to culture; improving access of youth and women groups in Mogadishu to income generating opportunities.

This intervention will address three main areas:

1. Building the capacity of non-state actors to take the lead in protecting and promoting the revival of Somali culture;
2. Supporting cultural understanding, unity, exchange and learning amongst education stakeholders and youth through a variety of arts and the adaptation of a proven culture and art archiving and promotion data base;
3. Providing technical training to youth and managerial training to women to improve the income generating opportunities.

REGIONAL OFFICE FOR KENYA, SOMALIA, SOUTH SUDAN: NO.20 LOIYANGALANI DRIVE, OFF CONVENT DRIVE, LAVINGTON
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Job Purpose

The Web Designer will develop a project web site in English and Somali and all the promotion/communication material for the project visibility (banners, brochures, flyers, etc.).

The website is expected to be of modern, simple and practical design, user-friendly, with smooth navigation, good information resource and working tool for the all the partners , stakeholders and general public in Somalia and abroad.

Description of Work and Timeline:

The implementation of the work should be under supervision and guidance of the Project Coordinator and shared with all the stakeholders involved in the project before approval. The description and timeline for the work to be performed will be the following:

Phase Description Timeline

1st phase	Design of bilingual (English and Somali) website	2 weeks
2nd phase	Create databases (publications, photos, etc.) and upload content and information. Develop banner, brochure/flyer	1 month
3rd phase	Share the web site with project stakeholders and consider their inputs.	1 month
4th phase	Technical support, hosting arrangements, corrections, tune-up, and perform other tasks related to website.	1 month
5th phase	Handover of web site to the local partners (Cultural Academy in Mogadishu)	2 weeks

Technical note:

The "Reviving Culture, Building Peace" project website should be of modern design, with simple and user-friendly interface and menu. Smooth navigation should be ensured also with slow and unreliable internet connection like in Somalia. Usability is one of the most important aspects. The website should be compatible with most Web browsers, particularly with Internet Explorer (starting from v.6.0), Mozilla Firefox (starting from v.2.0) and Google Chrome. It should also be compatible with various screen sizes and resolutions.

As the information will be presented in English and in Somali the user should see the same page when switched to the other language.

Required Qualifications:

- University Degree or diploma in Graphic/web design, communication or relevant field.
- Advance knowledge of the modern web development technologies, HTML, ASP, PHP, SQL, JavaScript, knowledge of web design.
- Good knowledge Dreamweaver, Photoshop, Flash, Illustrator.



- At least 5 years relevant work experience in Web and graphic design (experience with international organization is an asset)
- Proven experience in web development field, graphic design and communication, solid portfolio of accomplished web projects (applicant has to present at least 3 Web Sites developed).
- Good communication skills.
- Fluency in English.

HOW TO APPLY

Send motivation letter outlining your skills and experience, updated CV (not exceeding 3 pages) with at least 3 references, portfolio with at least 3 web sites you developed, to the following email address:

camozzi@cisp-nairobi.org.

Applications with unrequested attachments will be rejected.

For more information about CISP Somalia, please visit www.cisp-somalia.org

Application dead line: 15 October 2014

Women are encouraged to apply

Please note that only short-listed candidates will be contacted

CISP could consider your CV for other positions

CISP is strongly committed to ending Child Abuse, all forms of Sexual Exploitation and Abuse, and to building a work environment that is safe and welcoming for all, where Sexual Harassment does not take place. The desired candidate for any position should share and support this commitment in all aspects of their personal and professional behaviour. Any history implicating that the applicant has a history of Child Abuse, Sexual Exploitation and Abuse, or Sexual Harassment, is a reason for excluding him or her from employment with CISP.

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