

VACANCY ANNOUNCEMENT

Title:	Field Communication Support Officer
Location:	Mogadishu, Somalia
Duration:	1 Year, renewable
Closing Date:	25/11/2014
Start of Contract:	01/01/2015

BACKGROUND

CISP (International Committee for the Development of Peoples), is a Non-Governmental Organisation established in Rome in 1983 to empower communities affected by poverty and denied rights worldwide. CISP's programmes are in over 30 countries in; Africa, Latin America, the Caribbean, Asia, the Middle East and Europe.

In Somalia, CISP works with communities in the sectors of Education, WASH, Health and Nutrition and Protection.

We are looking for a Field Communication Support Officer who will enhance the collection and sharing of information with all our stakeholders.

KEY RESPONSIBILITIES

- To gather and write news and feature stories related to projects' activities, in English and Somali. Stories to be gathered from beneficiaries, partners, staff and community representatives for purposes of sharing them through our communication channels;
- To support in the enhancement of the organisation's presence on social media (Facebook, Twitter and YouTube) by engaging our target audience in Somalia and the Diaspora;
- To gather video materials, photos and testimonials from the field in relation to the projects activities;
- To maintain a local press and media contact list;
- To make contact with local journalists, maintain and develop a portfolio of relationships when required;
- To support local production and distribution of visibility, awareness and communication materials when required;
- To assist in monitoring and evaluating communication activities including gathering and analysing data on outreach and impact;
- To provide recommendations for follow up and adjustment of communication strategies;
- To identify local quality service providers and products (including artists, musicians, poets, promoters, sports associations etc.);

- To establish and maintain relevant partnerships with local stakeholders engaged in advocacy; Behaviour Change Communication, Communication for development etc.
- To assist in ensuring communication and visibility standards are met following CISP's, partners' and donors' guidelines;
- To ensure guidance and standards on communication and accountability are shared and enforced in the field;
- Any other task identified by the supervisor.

REQUIRED QUALIFICATION AND COMPETENCIES:

- Relevant qualification in Media, Mass Communication, Journalism, Public Relations or Social Science;
- Proven experience in media or communication work;
- Proven experience with NGOs in resilience/development field;
- Excellent written and oral communication skills in English and Somali;
- Understanding of Somali culture, geography and politics;
- Excellent computer skills – should be able to use the internet and social media in particular;
- Capacity to facilitate trainings;
- Good skills in gathering stories, interviewing, and photo and video shooting;
- Demonstrate passion and commitment for changing people's lives;
- Must be creative, innovative and inquisitive;
- Must demonstrate good interpersonal skills
- Good PR abilities and good networks and relations with media, advocacy groups; artists and opinion maker and leaders

HOW TO APPLY

Send a motivation letter; CV including three references and example of previous written work to cisp@cisp-som.org. Indicate as the email subject 'CISP_FCISO_Mogadishu'.

Applications that do not fulfil above mentioned requirement will be excluded. Only short-listed candidates will be contacted.

Women are encouraged to apply

CISP is strongly committed to ending Child Abuse, all forms of Sexual Exploitation and Abuse, and to building a work environment that is safe and welcoming for all, where Sexual Harassment does not take place. The desired candidate for any position should share and support this commitment in all aspects of their personal and professional behaviour. Any history implicating the applicant to a history of Child Abuse, Sexual Exploitation and Abuse, or Sexual Harassment, is a reason for excluding him or her from employment with CISP.