

Job Vacancy announcement

M&E technical advisor

Title:	M&E technical advisor to support the CPWG
Sector:	Protection
Location:	Nairobi with frequent travels to project locations in Somalia
Duration:	9 months (3 months probation), renewable
Closing Date:	20/04/2015
Start of Contract:	01/05/2015

Background

CISP East African Program is engaged with protecting women, men, boys and girls from particularly heinous human rights violations. The purpose of the post is to give a technical lead on monitoring of child protection programme intervention and to support the Somali Child Protection Working Group in developing M&E mechanism and roll out the system with strengthening capacity of the regional CPWGs.

Within the protection program, CISP is supporting coordination mechanisms as the Co-chair, of the Somali Child Protection Working Group chaired and led by UNICEF. The CPWG was established in January 2011 and is part of the overall Protection Cluster to strengthen and improve humanitarian coordination mechanisms, ensuring that coordination structures match the challenges of addressing the complex and pressing humanitarian situation in Somalia then triggered by the famine. Since December 2014 the Somalia CPWG is co-chaired by CISP. The cluster approach seeks to make humanitarian assistance and response mechanisms more effective with predictable and accountable leadership by ensuring a more coherent, principled, timely, and effective humanitarian assistance to people in need. The key objectives of the CPWG are: Child Protection issues are highlighted in other (sub) clusters and all humanitarian agenda and response, also in emergency situations; mechanisms and structures are in place to ensure effective cooperation with national and local authorities and other clusters (sub cluster) for assessments, reporting and response on child protection issues and cross cutting issues; coherent and effective response is provided for children affected by humanitarian crisis and conflict; protection services provided to child survivors of violence in all affected areas of Somalia; mechanisms and structures are in place to ensure training and capacity building on CP issues and solutions for CPWG members, government staff and humanitarian partners.

Persisting insecurity, particularly in south/ central Somalia, continues to limit humanitarian access and delivery of assistance. Al-Shabaab (AS), active in at least half of south/central Somalia, continues to engage in asymmetrical warfare. Approximately 857,000 people are affected by the on-going AMISOM (Africa Union Mission in Somalia) and Government military offensive against the AS and are unable to meet basic needs requirements without continued assistance.

Despite the massive humanitarian needs, access to provide the assistance has been severely restricted in many areas reclaimed by AMISOM and Government forces or those controlled by AS due to the power vacuums, inter-and intra-communal fighting, insecurity in the access roads, and fear of retaliation from the AS further impedes the protection of children and families.

Solid information regarding child protection issues is seriously limited. However the on-going inter-agency assessment missions to some of the reclaimed areas and reports from Child Protection Working Groups (CPWG) suggests the escalation of child protection issues that requires further information including incidents of separated and unaccompanied children, gender based violence, threats to children's safety and security, recruitment, use of children in armed forces/groups, exposure to violence, abuse and exploitations, and increase in number of children without parental care.

Key responsibilities

- Support strengthening and improvement of effective mechanisms for information exchange and sharing within the national CPWG and between the national and sub-national CPWGs on states level;
- Support update and manage web-based information for humanitarian response and performance management bulletins, in collaboration with the Protection Cluster and Gender based Violence Working Group;
- Respond to the CPWG participants' needs for information at national and sub-national CPWG;
- Adapt/Improve existing in-country information management approaches for collecting, analysing and reporting CPWG activities, resources, and identifying information gaps;
- Establish and maintain information databases such as contact-lists and email lists, 5Ws ('Who does What, Where, When and for Whom');
- Support secondary data review (SDR) consolidate, analyse and generate report, disseminate information critical to decision making;
- Support the CPWG in performance monitoring using global indicators for "an effective CPWG" and generate lessons learned;
- Use GIS mapping for map production and geographic data management, analyze and generate report for sharing with different stakeholders;
- Work closely with UNICEF IM Officer and Protection cluster to develop a system to keep data updated and for continuation of the IM support and to strengthen information management capacity through the training of CPWG at national and sub-national level;
- Review and update the monthly reporting format for CPWG in consultation with CPWG members making it user friendly;
- Support the CPWG for monitoring the progress and the effectiveness of child protection response in line with the CPIMS (and later Primero) and the common standards.

Requirements

- Advanced University degree or equivalent in relevant field such as: social work, humanitarian affairs, political science, information technology, information systems, or communications;
- Minimum of five years of significant experience in emergency contexts preferably as UN or NGO at middle management level;
- Experience in information management, monitoring-evaluation, knowledge management, database management or a related field;
- Experience of humanitarian needs assessments, surveys, and monitoring and evaluation;
- Proven knowledge on statistical analysis, expertise on Excel and MS Access, Humanitarian Response and ability to present information in understandable tables, charts, and graphs including GIS and knowledge on web based applications for information sharing;
- Demonstrable technical expertise in child protection in emergencies and transition;
- Knowledge of the cluster approach guidelines and terms of reference and knowledge/experience in applying them;
- Demonstrable ability to work with diverse groups of stakeholders and to develop consensus and partnerships;
- Formal training in cluster coordination and or demonstrable experience of effective co-ordination at sector or national level would be preferable;
- Fluency in English (verbal and writing).

Personal qualities

- Passion for child protection;
- Self-awareness and proven ability to operate successfully in different cultural environments;
- Very good communication skills: oral and written;
- Ability to maintain consistent high standards of professional behaviour and achievement when working alone and in a team;
- Ability to travel regularly in the region, including to high risks places such as Mogadishu (CISP takes all measures possible to ensure safety).

Desirable

- Ability to speak one or more languages related to East-Africa or Horn of Africa countries;
- Knowledge of Primo;
- Experience in implementing GBV prevention and response programmes;
- Experience working in Somalia.

How to apply:

Send an email including the following documents to kaburu@cisp-nairobi.org and skaphle@unicef.org by 20/04/2015:

- CV (not exceeding 4 pages), including 3 references.
- Cover letter (1 page)

NB: We shall only contact the shortlisted candidates.