



JOB VACANCY

Vacancy	Cultural Consultant: Expert in identity, conflicts and memory, engagement with boys and girls.
Sector	Protection
Location	Nairobi, Kenya and Mogadishu, Somalia
Duration	6 months renewable starting from 1 st of July 2015
Closing Date	25 th May 2015

CISP (Comitato Internazionale per lo Sviluppo dei Popoli)

Comitato Internazionale per lo Sviluppo dei Popoli (International Committee for the Development of the Peoples) - CISP is a Non Governmental Organization established in Rome in 1983 and currently active in over 30 countries worldwide. CISP has been working in South Central Somalia since 1983. Through five field offices (Ceel Dheer, Xaradere, Dhuusamareeb, Galkayo and South Central Somalia) CISP has implemented projects in health (support to 12 health centres), education (support to 55 pre-primary, primary education and TVET), protection (support to approximately 25,000 IDPs), livelihoods (cash for work and alternative livelihood), Culture (Reviving culture, building peace in Mogadishu funded by EU) and WASH (support to health care facilities, schools, and communities).

“Promoting rights, protecting women” project aims at improving the response to and prevention of Gender-Based Violence (GBV) in three districts of Mogadishu, through a multi-faceted approach which includes capacity building, support to service provision, awareness activities and advocacy. Through in-depth conflict analysis and research work, understanding of the linkages between the conflict in Somalia and the social norms related to GBV will be deepened. The project puts this knowledge into practice while strengthening the local systems of referral, prevention and response to GBV at district and community level. Through capacity building and strong collaboration with local government and civil society actors, the project strengthens the response itself, by supporting the provision of a holistic package of services to survivors, including medical, psychosocial, legal support and economic empowerment. At the same time, it develops community-based prevention strategies by identifying and addressing social norms related to GBV by involving key community actors. The target groups of knowledge enhancement and awareness creation is the wide community with focus on men and boys. Finally, the project supports these local initiatives by conducting advocacy actions geared towards the establishment of legal framework against GBV at the national level, while seeking International backing in doing so.

JOB DESCRIPTION

1. Job Purpose and key responsibilities

The consultant will be in charge of the following:

- Develop innovative child centered educational material and awareness activities with focus on conflict sensitivity, GBV, culture, identity and peace building, to facilitate dialogue in schools.
- Produce multimedia events and platform to sensitize communities and stakeholders on GBV and conflict prevention strategy, culture, identity and peace building.
- Produce and implement communities outreach initiatives that can contribute to building relationships and trust between different groups in the communities around the themes of conflict prevention and peace building.
- Support the engagement with boys and girls component of the GBV program through the development of education and peacebuilding materials.

The consultant will also liaise Protection Program with the Cultural Program “Reviving culture, building peace in Mogadishu” through:

- Support the organization of cultural events and workshop in Mogadishu, focusing on the quality of the program contents and reporting, addressing the theme of cultural identity and peace.
- Prepare a short guide (video and book) on how to enhance peaceful dialogue through promotion of culture and common identities to be distributed amongst sector stakeholders, local authorities and organizations.
- Support capacity building of local authorities on Culture and peace promotion

2. Qualifications, experience and competencies

- University Degree in relevant fields. MA/MSc/MBA preferred.
- At least 3 years of progressively professional experience in the sector.
- Knowledge of Somali cultural context.
- Experience in working with communities and in particular with youth and women.
- Able to establish and maintain effective and meaningful working relations with different stakeholders.
- Excellent spoken and written English with ability to write relevant documents and reports
- Fluent in Somali language.
- Proven ability to work in team.
- Excellent communication skills
- Innovative thinking and adaptability
- Availability to travel often to Somalia and be based there for long periods.

HOW TO APPLY

Please send by 25th May 2015 a motivation letter and CV in English with your contacts including Skype, with at least 3 referees and their current telephone numbers and email addresses, to the following email address: kaburu@cisp-nairobi.org, muoki@cisp-nairobi.org. Please note that only short-listed candidates will be contacted.